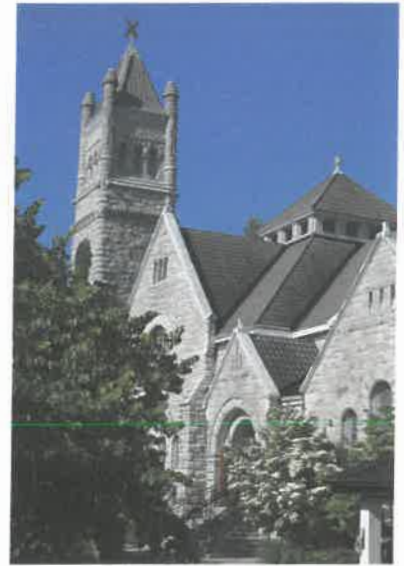


St. Andrew's Presbyterian Church sits on an acre of green space in the heart of downtown Kingston. Its location on a busy corner offers opportunities and presents challenges. The rich heritage and historic past of the church is visible through its stone building (the first stone church in Kingston), the clock tower with the distinctive cross of St. Andrew, and beautiful stained-glass windows.



In 1966 the church responded to the needs of the day with a remodel and addition that included building a chapel named after the founding minister, Rev. John Barclay.

The manse, designed by George Browne, is a two-story square home, constructed of hammer-dressed limestone.

The church buildings are a material reminder of the long-standing presence of Presbyterian witness in Kingston. The congregation contributed to the establishment of two new churches, Strathcona Park (1958), and Trinity in Amherstview (1965).

St. Andrew's has always had strong community connections, first in its role in the founding of Queen's as a Presbyterian College in 1841 and later on as a Garrison Church for Presbyterian military based in Kingston.

God has called many in the Kingston community to be a part of the St. Andrew's community, including Canada's first Prime Minister, Sir John A. Macdonald.

The church buildings are well cared for by the Property and Maintenance Committee who are kept busy with timely repairs and upgrades.

Community Connections

Recent events at St. Andrew's highlight our continuing and new partnerships with the community.

- Gill Hall is home to the Mess Studio
This program focuses on visual arts and is intended to offer support to those living with disabilities, mental instability or addiction.
- Bottle Tree Productions, a local theatre company, uses space at St. Andrew's. This company offers an artistic outlet to actors and actresses of all ages and stages of development through weekly classes and summer camps.
- Taize, an ecumenical group meets twice a month, online and in-person, for music and worship.
- Imago Dei meets once a month to encourage the practice of prayer and the life of faith.
- St. Andrew's manse is leased to Ryandale Transitional Housing Inc. Ryandale operates a phase two transitional house for men who are reintegrating back into independent living, and receives support from St. Andrew's, The United Way, and the City of Kingston.
- The congregation contributes regularly to the local Food Bank.
- Several times a year, St. Andrew's joins with other downtown churches for worship, bible study or other ecumenical events.
- We reach the wider community with online services.
- Community groups often use space in the church for a wide variety of events and activities.



Christian Education

The children and youth of St. Andrew's are well served by dedicated and caring staff/volunteers. We strive to follow the **Leading With Care Document** as set out by the nation church in all interactions with those who use our space.

- St. Andrew's nursery is a newly renovated space ready to welcome newborns to age five. It is staffed by a qualified care giver.
- St. Andrew's Sunday school is a multi-age interactive participation of both student and teacher, grounded and based on scripture and faith stories, with a variety of games and crafts for children and youth.

Curriculum:

The 13" series of six books published by David C Cook are a delightful and flexible set of lessons geared for small or large groups and easily adjusted for a wide variety of ages.

Additional resources include:

1. Creative Bible Activities for Children Series, ages six through twelve, published by NexGen of Cook Communications ministries.
 2. New Testament Exciting Bible Stories and Activities for intermediate students by Becky Daniel and published by In Celebration.
- Seasonal Bible Studies offered for adults have been consistently well-received and serve as important in the life of the congregation.

MUSIC

St. Andrew's is home to a magnificent pipe organ, a grand piano, a set of hand bells, and a peal of nine bells in the clock tower. The Royal Canadian College of Organists recently hosted a "Community of Organists" concert in St. Andrew's sanctuary.

Mr. John Hall is an accomplished organist & musician who has been leading and directing the choir for the past 7 years. John has taught several folk in the church how to play the steeple bells, directed the bell ensemble and through the pandemic recorded, mixed and produced specific music for online services. His ability and willingness to repair the pipe organ has been a tremendous asset to St. Andrews.



Missions

Mission is important to the life of the congregation. Working partnerships with community groups have been established and it is the hope that these will be expanded and strengthened.

Church Information

- There are currently 106 members and 56 adherents, ranging in age from 1 to 101.
- There are twelve children.
- Most adults are retired seniors, composed of 104 households and 22 friends.
- Average weekly attendance is approximately 80 people.
- The Kirk Session consists of nine elders who keep regular contact with a district.
- The online congregation numbers about 100 and are distributed worldwide. The Session recently welcomed its first online member and assigned this member to an elder for spiritual care.



Staff

Part-Time

- Lori-Kim den Otter, Executive Assistant
- Candace Gnomes, Bookkeeper
- Glen Mercer, Weekday Custodian
- Larry Moore, Weekend Custodian
- John Hall, Music Director

Full-Time

- Minister (vacancy) since July 2022
Position last filled by Rev. Dr. Andrew Johnston

Interim Moderator

- Rev. Karen Bach July 2022- September 2022
- Rev. Bonnie Sutherland September 2022-Nov 2022
- Rev. Marianne Emig November 2022 - present
Carr
imstandrewskingston@
gmail.com

Compensation

- Compensation will be consistent with the 2022 Stipend and Allowance schedule provided by the PCC (Assembly Council Report, A and P, 2021 page 238-239)
- Compensation will be adjusted to reflect experience
- Although St. Andrew's has a manse, it is not provided as a home for the minister since it is presently used as a residence for Ryandale Transitional Housing.

Other Considerations

- Length of vacation is 5 weeks.
- Interviews will be offered until the position is filled.
- Applicants are invited to include a video with an application and resume.
- The start date for the position is negotiable.
- St. Andrew's is an equal opportunity employer who values inclusivity and diversity.

Financial Statement

Financial Summary for the year ended December 31, 2021.

• Revenue	\$483,647
• Expenses	\$334,684
• Approved Budget for 2022	\$337,432
• Presbyterian Sharing for current year	\$31,849

Pastoral Skills and Interest Inventory

1. Leading worship and preaching
2. Crisis visiting
3. Equipping church members
4. Personal and spiritual development
5. Work with Seniors
6. Stewardship
7. Christian Education
8. Leadership Development
9. Program Development
10. Work with Youth
11. Inter-church Co-operation
12. Counselling
13. Evangelism
14. Home Visiting
15. Mission Outreach
16. Denominational Service
17. Administration
18. Community Leadership

POSITION DESCRIPTION

TITLE: Minister

Purpose/Responsibilities/Working Relationships:

St. Andrew's Presbyterian Church in Kingston seeks a minister with a constructive and joyful spirit. The ideal candidate will bring a strong biblical ministry reflecting the reformed traditions of the Presbyterian Church. The minister is expected to plan worship services in consultation with the Worship Committee and Director of Music.

We are looking for a person who challenges all ages to grow spiritually and serve gladly. We need a strong communicator who is open to innovative ways of helping us explore our faith and strengthen our relationships with Jesus Christ. The minister should conduct services that are relevant and accessible so that all people attending worship may be better equipped to face challenges and reach out to serve others. The minister must be able to support our growing virtual ministry with live streaming of weekly services and understand how to "market" a church in this 21st century world.

As a congregation, we anticipate calling a minister who will, through patience, careful instruction and personal example, motivate, challenge and encourage individuals to:

- Discover ways of using his/her unique gifts to serve the church and Jesus Christ
- Support one another
- Give witness to Christianity in our daily lives

Pastoral Care is a critical ministry for St. Andrew's. We need a minister who:

- Has a desire to be actively involved in this ministry
- Can bring compassion, hope, comfort and God's love to members of the congregation suffering in mind, body or spirit.
- Demonstrate the ability to communicate with warmth, sensitivity and discretion when visiting in hospitals, care facilities and private homes.

St. Andrew's needs a minister who understands the needs of the wide demographic represented at St. Andrew's and is prepared to support and encourage all ages.

Vision Statement

Although the following vision statement is provided for the purpose of historical background, it is the expectation that the successful candidate will lead the congregation in a process that honours our past while providing renewed vision and refreshed purpose. St. Andrew's Presbyterian Church in the heart of downtown Kingston, is passionate about using our gifts to strengthen our relationship with Jesus Christ so that we will be equipped to transform lives by discovering fresh ways of making Christ known in this city and throughout the world.

In Summary

St. Andrew's is a caring congregation with an active supportive prayer ministry that strives to meet the needs of young and old as we worship with great joy according to the reformed traditions of the Presbyterian Church. We are open to exploring innovative and creative expressions of ministry to complement our classical services. We seek to grow in Christian faith and embrace the challenges and opportunities provided by our downtown location. St. Andrew's has a historic, storied past and a promising future as a witness of Presbyterian faith locally, nationally, and internationally. We are a forward-looking and informed congregation, committed to social justice and service.

Newcomers are warmly welcomed and we pride ourselves on our friendliness and care for one another.

Supplemental Information

Community

For more information about Kingston, please visit:

<http://www.queensu.ca/facultvrecruitment/AboutKineston.html>

<http://business.kingstoncanada.com/en/>

<http://www.downtownkingston.ca>